

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E40907

Participation : CTR

Employer : AT&T Company

Status : Affected

Worksite : Bothell Bldgs. 7 & 8

Survey Type : Online

Street : 20309 N Creek Pkwy

Response Rate : 70%

Jurisdiction : City of Bothell

Survey Date : 6/11/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 49.1%

Drive Alone Rate : 50.9%

One-Way VMT per employee : 8.4

Average One-Way distance home to work : 15.5

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,014

Surveys Distributed : 1,014

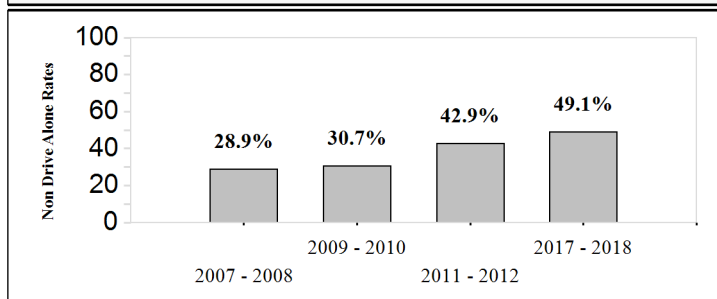
Surveys Returned : 712

Surveys Returned by CTR Affected* Employees : 689

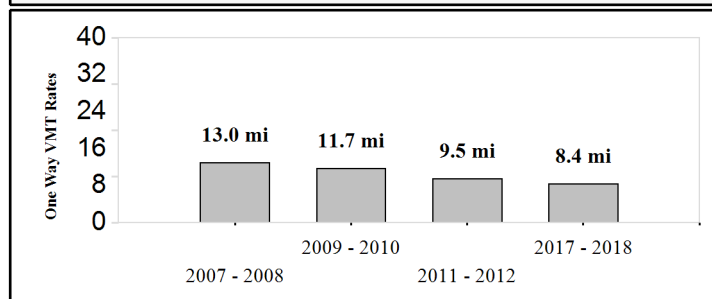
Total Estimated CTR Affected Employees at Worksite : 981

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

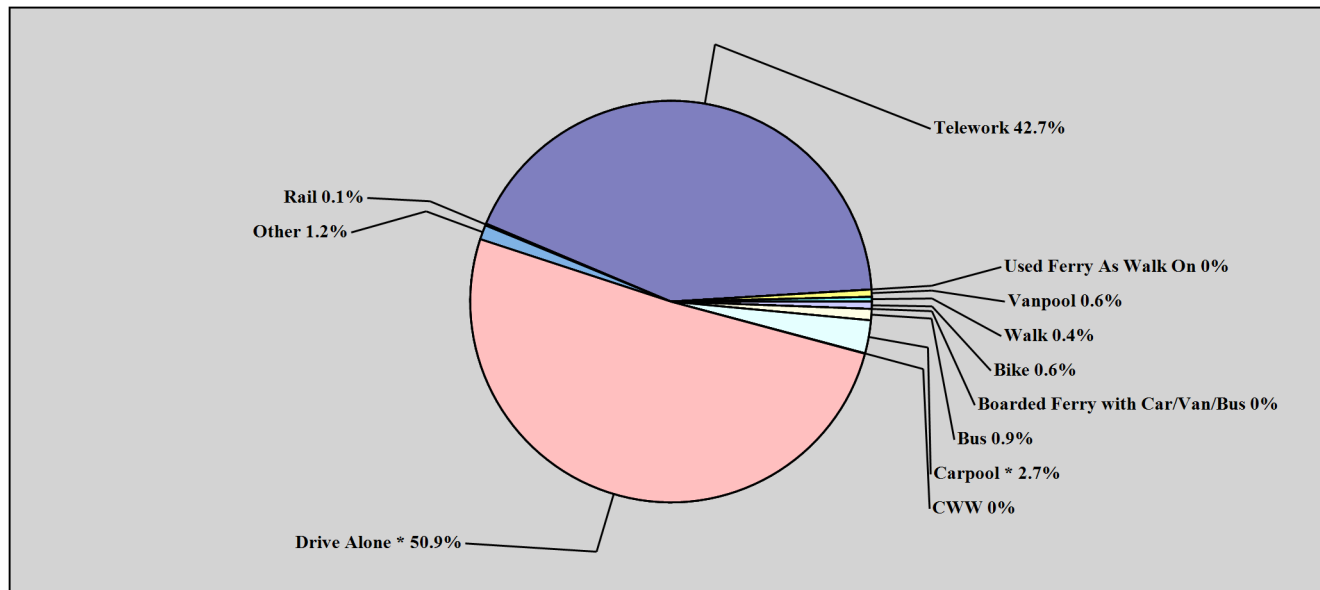
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	28.9%	29.6%	1639	2280	19.8	13.0	13.0
2009 - 2010	30.7%	32.3%	1517	1814	15.8	11.7	11.7
2011 - 2012	42.9%	44.0%	1075	1434	12.5	9.5	9.5
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	49.1%	50.0%	1280	1823	15.9	8.4	8.3
Target	34.9%				Target:	10.7	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	20.2				% Change from Baseline:	-35.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



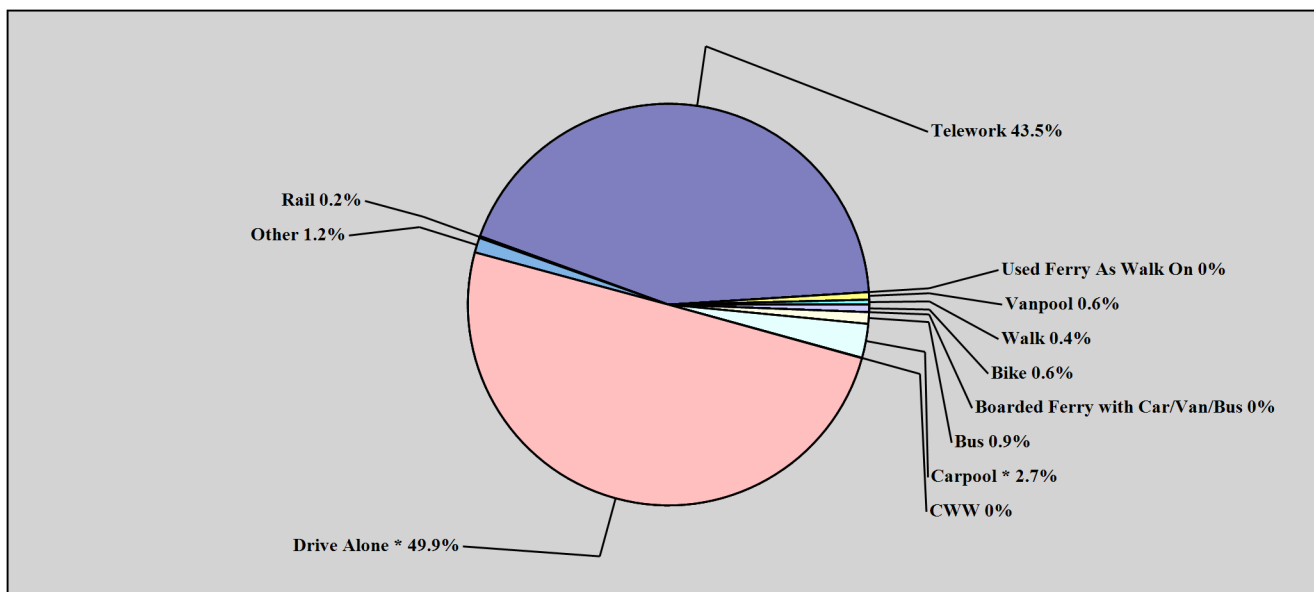
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,742	50.9%	57.1%	540	75.8%	77.9%
Carpool *	91	2.7%	4.1%	34	4.8%	6.6%
Vanpool	20	0.6%	3.7%	7	1.0%	5.2%
Bus	31	0.9%	2.2%	13	1.8%	3.5%
Rail	5	0.1%	0.0%	1	0.1%	0.0%
Bike	20	0.6%	0.9%	12	1.7%	2.5%
Walk	13	0.4%	0.4%	4	0.6%	1.4%
Telework	1,462	42.7%	30.5%	472	66.3%	52.4%
CWW	1	0.0%	0.1%	1	0.1%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.4%	0	0.0%	0.6%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	40	1.2%	0.5%	12	1.7%	1.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,660	49.9%	56.0%	518	75.2%	77.6%
Carpool *	91	2.7%	3.6%	34	4.9%	6.1%
Vanpool	20	0.6%	4.0%	7	1.0%	5.6%
Bus	31	0.9%	2.2%	13	1.9%	3.6%
Rail	5	0.2%	0.0%	1	0.1%	0.0%
Bike	20	0.6%	1.0%	12	1.7%	2.7%
Walk	13	0.4%	0.4%	4	0.6%	1.3%
Telework	1,446	43.5%	31.8%	466	67.6%	54.2%
CWW	1	0.0%	0.1%	1	0.1%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.4%	0	0.0%	0.6%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	40	1.2%	0.5%	12	1.7%	1.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	211	30%	712	100%
1 Days	79	11%	501	70%
2 Days	81	11%	422	59%
3 Days	98	14%	341	48%
4 Days	85	12%	243	34%
5 Days	145	20%	158	22%
6 or More Days	13	2%	13	2%

Count by Occupancy of Carpools and Vanpools

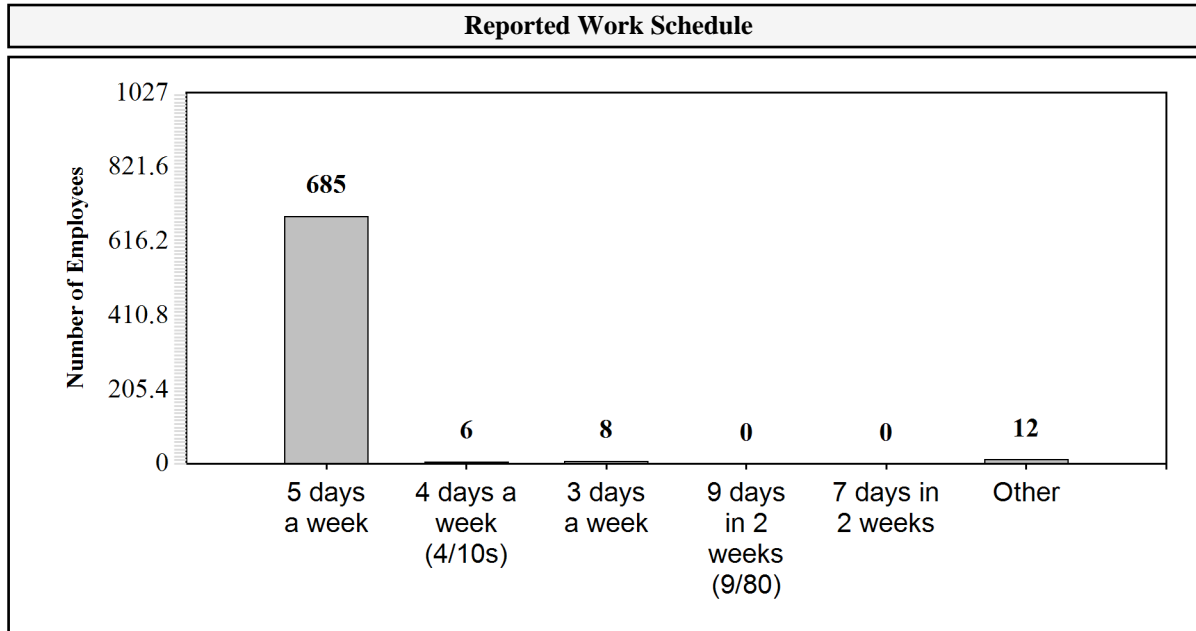
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	82
3	Carpool	5
4	Carpool	4
5	Carpool	0
>5	Carpool	0
<5	Vanpool	11
5	Vanpool	7
6	Vanpool	0
7	Vanpool	2
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

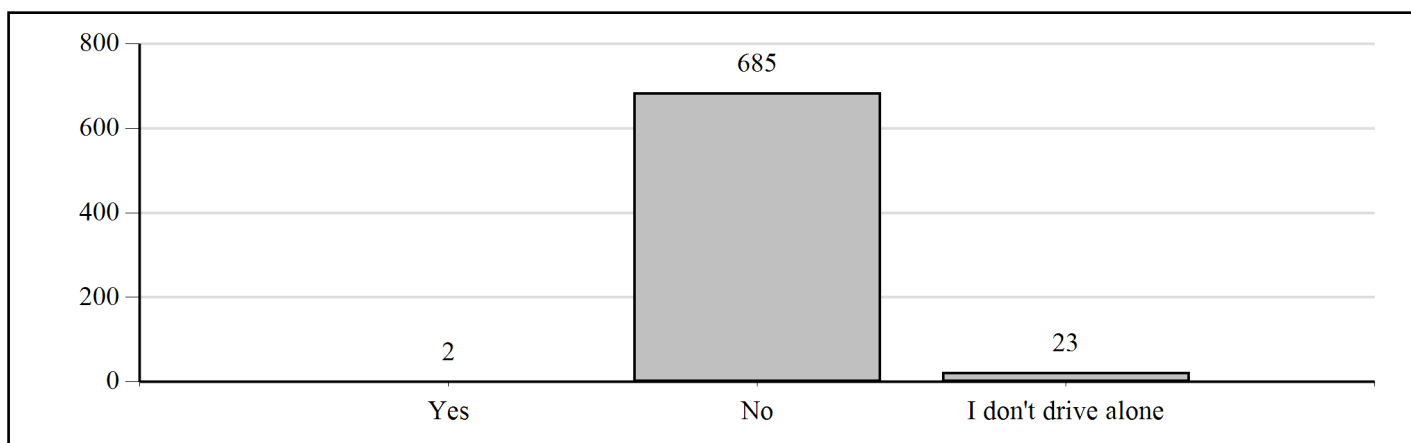
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	685	96.3%
4 days a week (4/10s)	6	0.8%
3 days a week	8	1.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	12	1.7%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	6	0.8%
I don't telework	38	5.3%
Occasionally, on an as-needed basis	144	20.2%
1-2 days/month	27	3.8%
1 day/week	86	12.1%
2 days/week	116	16.3%
3 days/week	295	41.4%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	470	34.6%
Environmental and community benefits	185	13.6%
To save money	166	12.2%
Personal health or well-being	131	9.6%
To save time using the HOV lane	108	7.9%
Other	87	6.4%
Free or subsidized bus, train, vanpool pass or fare benefit	77	5.7%
Financial incentives for carpooling, bicycling or walking.	56	4.1%
Driving myself is not an option	38	2.8%
Emergency ride home is provided	16	1.2%
Cost of parking or lack of parking	12	0.9%
Preferred/reserved carpool/vanpool parking is provided	9	0.7%
I receive a financial incentive for giving up my parking space	5	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	466	27.3%
I like the convenience of having my car	459	26.9%
Family care or similar obligations	250	14.6%
My commute distance is too short	216	12.7%
Other	140	8.2%
Bicycling or walking isn't safe	101	5.9%
I need more information on alternative modes	45	2.6%
My job requires me to use my car for work	18	1.1%
There isn't any secure or covered bicycle parking	12	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98012	56	7.87%	157	6	0	0	3	0	0	1	93	1	0	0	2
98021	44	6.18%	138	7	0	0	2	0	4	0	68	0	0	0	0
98011	41	5.76%	132	3	0	1	4	0	0	4	53	0	0	0	5
98052	28	3.93%	71	8	0	0	0	0	0	0	54	0	0	0	0
98028	21	2.95%	50	0	0	0	0	0	3	0	47	0	0	0	1
98034	21	2.95%	56	1	0	0	8	0	1	3	31	0	0	0	0
98208	20	2.81%	53	1	0	3	0	0	0	0	39	0	0	0	0
98258	19	2.67%	39	13	0	2	0	0	0	0	38	0	0	0	0
98072	17	2.39%	53	0	0	0	0	0	0	0	33	0	0	0	0
98272	17	2.39%	46	0	0	1	0	0	0	0	36	0	0	0	0
98296	17	2.39%	37	0	0	0	0	0	0	0	42	0	0	0	0
98033	14	1.97%	45	0	0	0	0	0	0	0	14	0	0	0	0
98036	14	1.97%	32	1	0	0	2	0	0	0	31	0	0	0	0
98115	14	1.97%	31	0	0	0	1	0	5	0	32	0	0	0	0
98155	14	1.97%	44	0	0	0	0	0	2	0	22	0	0	0	0
98270	14	1.97%	38	2	0	0	0	0	0	0	27	0	0	0	0
98004	13	1.83%	29	0	0	0	0	0	0	0	38	0	0	0	0
98290	13	1.83%	24	0	0	0	0	0	0	0	38	0	0	0	0
98026	12	1.69%	35	0	0	0	1	0	0	0	26	0	0	0	0
98037	12	1.69%	27	3	0	0	2	0	0	0	28	0	0	0	0
98125	12	1.69%	32	0	0	0	0	0	1	0	17	0	0	0	5
98006	9	1.26%	33	0	0	0	0	0	0	0	13	0	0	0	0
98075	9	1.26%	20	0	4	0	0	0	0	0	15	0	0	0	0
98077	9	1.26%	26	0	0	0	0	0	0	0	18	0	0	0	0
98059	8	1.12%	14	1	0	0	0	0	0	0	26	0	0	0	0
98008	7	0.98%	18	3	0	0	0	0	0	0	16	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98029	7	0.98%	10	0	7	0	0	0	1	0	16	0	0	0	0
98053	7	0.98%	15	0	0	1	0	0	0	0	18	0	0	0	0
98074	7	0.98%	24	0	0	0	0	0	1	0	10	0	0	0	1
98133	7	0.98%	15	5	0	1	0	0	0	0	13	0	0	0	0
98201	7	0.98%	14	2	0	10	0	0	0	0	10	0	0	0	0
98005	6	0.84%	12	0	0	0	0	0	0	0	18	0	0	0	0
98019	6	0.84%	10	0	0	4	0	0	0	0	15	0	0	0	0
98020	6	0.84%	8	5	0	0	1	0	0	0	15	0	0	0	0
98040	6	0.84%	16	0	0	0	0	0	0	0	13	0	0	0	0
98042	6	0.84%	9	1	0	0	0	0	0	0	19	0	0	0	0
98043	6	0.84%	18	0	0	0	0	0	1	0	10	0	0	0	0
98117	6	0.84%	11	0	0	0	0	0	0	0	19	0	0	0	0
98203	6	0.84%	14	2	0	0	0	0	0	0	13	0	0	0	0
98204	6	0.84%	14	0	0	0	0	0	0	0	13	0	0	0	3
98275	6	0.84%	8	0	0	0	0	0	0	0	16	0	0	0	0
98023	5	0.70%	3	7	2	0	0	0	0	0	18	0	0	0	0
98027	5	0.70%	2	1	0	0	0	0	0	0	19	0	0	0	0
98056	5	0.70%	4	0	0	0	0	0	0	0	16	0	0	0	0
98087	5	0.70%	11	0	0	0	0	0	0	0	12	0	0	0	0
98103	5	0.70%	10	0	0	0	0	0	0	0	15	0	0	0	0
98116	5	0.70%	9	0	5	0	0	0	0	0	7	0	0	0	0
98001	4	0.56%	8	2	0	0	0	0	0	0	10	0	0	0	0
98045	4	0.56%	6	0	0	0	0	0	0	0	12	0	0	0	0
98058	4	0.56%	7	0	0	0	0	0	0	0	13	0	0	0	0
98092	4	0.56%	2	0	0	0	0	0	0	0	12	0	0	0	0
98108	4	0.56%	8	0	0	0	0	0	0	0	9	0	0	0	3
98126	4	0.56%	9	0	2	0	0	0	0	0	9	0	0	0	0
98007	3	0.42%	7	2	0	0	0	0	0	0	6	0	0	0	0
98105	3	0.42%	5	0	0	0	0	0	0	0	10	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98144	3	0.42%	9	0	0	1	0	0	1	0	4	0	0	0	0
98146	3	0.42%	2	4	0	0	0	0	0	0	9	0	0	0	0
98199	3	0.42%	4	0	0	0	0	0	0	0	7	0	0	0	0
98271	3	0.42%	9	0	0	0	0	0	0	0	6	0	0	0	0
	2	0.28%	10	0	0	0	0	0	0	0	0	0	0	0	0
98065	2	0.28%	6	0	0	0	0	0	0	0	4	0	0	0	0
98102	2	0.28%	6	0	0	0	0	0	0	0	1	0	0	0	0
98107	2	0.28%	4	0	0	0	0	0	0	0	6	0	0	0	0
98109	2	0.28%	3	0	0	0	3	0	0	0	4	0	0	0	0
98112	2	0.28%	8	0	0	0	0	0	0	0	2	0	0	0	0
98168	2	0.28%	7	0	0	0	0	0	0	0	1	0	0	0	0
98177	2	0.28%	0	0	0	0	0	0	0	0	10	0	0	0	0
98221	2	0.28%	3	0	0	0	0	0	0	0	9	0	0	0	0
98223	2	0.28%	1	5	0	0	0	0	0	0	4	0	0	0	0
98236	2	0.28%	0	0	0	1	0	0	0	0	9	0	0	0	0
98252	2	0.28%	7	0	0	0	0	0	0	0	1	0	0	0	2
98273	2	0.28%	1	0	0	0	0	0	0	0	9	0	0	0	0
98292	2	0.28%	6	0	0	0	0	0	0	0	0	0	0	0	0
98294	2	0.28%	7	0	0	0	0	0	0	0	3	0	0	0	0
98382	2	0.28%	0	1	0	0	0	0	0	0	4	0	0	0	6
85011	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
97068	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
98003	1	0.14%	1	0	0	0	0	0	0	0	4	0	0	0	0
98010	1	0.14%	0	0	0	0	0	0	0	0	6	0	0	0	0
98014	1	0.14%	0	0	0	0	0	5	0	0	0	0	0	0	0
98032	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
98038	1	0.14%	0	1	0	0	0	0	0	0	4	0	0	0	0
98041	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98051	1	0.14%	2	0	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	1	0.14%	1	0	0	0	0	0	0	0	4	0	0	0	0
98101	1	0.14%	0	0	0	0	4	0	0	0	1	0	0	0	0
98106	1	0.14%	4	0	0	0	0	0	0	0	1	0	0	0	0
98118	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	1	0.14%	4	0	0	0	0	0	0	0	1	0	0	0	0
98121	1	0.14%	0	0	0	0	0	0	0	0	0	0	0	0	0
98122	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98166	1	0.14%	3	0	0	0	0	0	0	0	2	0	0	0	0
98233	1	0.14%	0	0	0	0	0	0	0	5	0	0	0	0	0
98239	1	0.14%	1	0	0	0	0	0	0	0	4	0	0	0	0
98249	1	0.14%	2	0	0	0	0	0	0	0	3	0	0	0	0
98251	1	0.14%	2	0	0	0	0	0	0	0	0	0	0	0	0
98274	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98282	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98304	1	0.14%	1	0	0	0	0	0	0	0	4	0	0	0	0
98340	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
98346	1	0.14%	2	0	0	0	0	0	0	0	3	0	0	0	0
98366	1	0.14%	3	0	0	0	0	0	0	0	2	0	0	0	0
98370	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
98371	1	0.14%	0	0	0	0	0	0	0	0	0	0	0	0	7
98372	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
98374	1	0.14%	0	2	0	0	0	0	0	0	3	0	0	0	0
98375	1	0.14%	3	0	0	0	0	0	0	0	2	0	0	0	0
98406	1	0.14%	0	2	0	0	0	0	0	0	3	0	0	0	0
98408	1	0.14%	0	0	0	0	0	0	0	0	3	0	0	0	0
98466	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
98502	1	0.14%	2	0	0	0	0	0	0	0	0	0	0	0	0
98831	1	0.14%	0	0	0	0	0	0	0	0	5	0	0	0	0
99208	1	0.14%	0	0	0	0	0	0	0	0	0	0	0	0	5